

Program & Project management

Create positive, effective, sustainable change.



Make strategic, real-time decisions.



Optimize resources for the highest possible return.



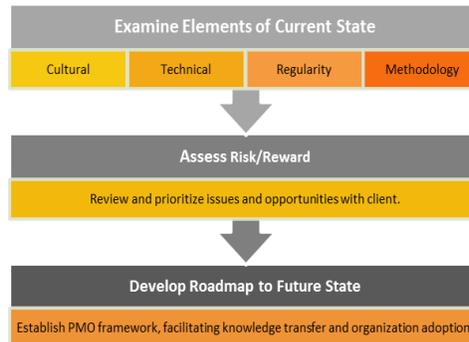
Establishing a high-functioning and sustainable Program/Project Management Office (PMO) capability to drive and manage business impact.

The common denominator of all business initiatives is the intent of positive change. While having an effective PMO has developed into key component for successful transformation in today's complex business environment, there is no silver bullet solution. All such endeavors unfortunately do not produce such fruitful outcomes. There are a number of common challenges that can result in an unsuccessful PMO:

- Inconsistent processes
- Departmental silos
- Misalignment to company strategy
- Blurred lines of responsibility
- Divided loyalties
- Dysfunctional communication
- Resistance to change
- Burdensome overhead
- Scope creep
- Cost

Built on proven best practices, tools, and templates, Sapphire aids our clients in organizing and orchestrating a sustainable, value-driven PMO, at both enterprise and departmental levels, regardless of the program maturity.

Together we use the following process to build a high-functioning PMO, inception to completion, while maintaining focus on business value and ability to adjust to change.



Whether it is to facilitate business integration, launch a new product, address changing regulations, or drive total quality improvement, we work to streamline the management of strategic initiatives and optimize requests, resources, and budgets to the highest possible return.

Assuring the ability to make strategic, real-time decisions, we provide our clients Just-in-Time program / project management experts, ob-

jective yet knowledgeable in their business, to augment resource requirements when needed.

Why Sapphire?

We enable our clients to:

- Centralize the capture, approval and control of project requests
- Align to business strategy and sustain operations
- Aggregate constituent expertise to prioritize and make informed decisions
- Manage demand and capacity
- Improve forecasting and resource planning
- Provide real-time analytics and reporting
- Facilitate continuous process improvement

Manage
the
Transformation



For more information on Program & Project Management

Contact [Sapphire Consulting Group](http://www.Sapphire-CG.com): 877-722-0921

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